

Mid Ulster District Council

Equality Screened Policies September-December 2018

Policy Title	Date Screened	Policy/Strategy Aim	Purpose	Screening Outcomes
Dignity at Work Policy	6/12/2018	The aim of this policy is to prevent harassment and bullying in the workplace.	The purpose of the policy is to provide guidance to resolve any problems should it occur and prevent recurrence.	None
Winter Maintenance Plan	8/10/2018	The objectives of the Winter Maintenance Plan is to ensure that the council's estate is maintained free from ice and snow where practicable and within financial constraints.	The purpose of this plan is to outline the role of council services during in the treatment of ice and snow clearance.	Minor-mitigation required
Maghera High School Site	30/08/2018	The redevelopment of the former Maghera High School Site aims to generate economic growth.	The purpose of the plan is to regenerate the site of the former Maghera High School	None
Redevelopment of Gortgonis Leisure Facilities	19/11/2018	The re-development of Gortgonis Facility aims to; improve accessibility to facilities and services and improve facilities generally.	The aim of the project is to improve the current facilities.	Minor Positive
Coalisland Public Realm	10/12/2018	The aim of this project is to reinvigorate Coalisland town centre and surroundings streets, creating an outstanding, quality public realm.	The purpose of the project is to: <ul style="list-style-type: none"> • To create a safe, high-quality pedestrians-friendly environment • Be accessible to pedestrians and vehicles • Improve traffic flow and parking management • Enhance aesthetics 	Minor Positive

			<ul style="list-style-type: none"> • Revitalise and reinvigorate the town to help encourage more visitors and shoppers into the town centre • Promotion of business development • Maintain a neutral space. 	
Marketing and Communications Strategy	19/12/2018	<p>The strategy sets out two key objectives:</p> <p>1.To present and support the delivery of the Council's vision, values and strategic priorities externally and internally.</p> <p>2.To promote the adoption of, and to utilise, an evidence-based, customer-focussed approach to marketing and communications which demonstrates excellence and value for money.</p>	The purpose of the strategy is, 'to contribute to building trust in Mid Ulster District Council, in its vision and values, among our residents and customers, partners and stakeholders, councillors and staff, through effective marketing and communications'.	Minor- mitigation required
Public Parks and Play Strategic Plan 2017-2022	13/12/2018	The aim of the strategy is to assess the status of the parks and play areas within the Council area.	The purpose of the strategy is to provide direction for the management and development of parks and play facilities over a 5 year period.	Minor Positive
Outdoor Recreation Strategic Plan	10/12/18	The aim of the strategy is to provide opportunities for outdoor recreation throughout Mid Ulster District Council area.	The purpose of the strategy is to provide strategic direction for the sustainable development and management of future outdoor recreation facilities	Minor Positive

Peace IV Shared Spaces Capital Delivery	12/12/18	This capital delivery programme aims to increase shared civic space to 6 villages across Mid Ulster.	The purpose of the Programme is to promote community shared space through investment in the community civic spaces in 6 villages in the District.	None
Draft Accessible Communications Policy	11/12/2018	The aim of this policy is to ensure that Council information is presented in an accessible way for everyone.	The purpose of the policy is to enable the provision of a range of formats and languages which are tailored to the needs of the intended audience (where required).	Minor Positive